



Metryx, Ltd.

Slavery and Human Trafficking Statement for the fiscal year ended March 28, 2021

This statement is made pursuant to section 54, Part 6 of the Modern Slavery Act 2015, and sets out the steps that Metryx, Ltd. has taken during the fiscal year ended March 28, 2021 to ensure that slavery and human trafficking are not taking place in our supply chain or any part of our own business.

Our Business

As a subsidiary of Lam Research International Sàrl, we are a global supplier of innovative wafer metrology equipment and services to the semiconductor industry. We have built a strong global presence with core competencies in areas like nanoscale applications enablement. Our products and services are designed to help our customers build smaller, faster, and better performing devices that are used in a variety of electronic products, including mobile phones, personal computers, servers, wearables, automotive devices, storage devices, and networking equipment.

Our Supply Chain

Sourcing the specialized components and products needed for our process equipment and services requires our supply chain to stretch around the globe. As a result, we focus our supplier management efforts on our top tiers of direct suppliers that support our manufacturing operations. We implement a collaborative approach to working with our supply chain and strive to actively share best practices in order to mitigate our collective challenges. Our supply chain is held to the same Core Values to which we hold ourselves, and we are committed to rewarding integrity and continuous improvement. Our supply chain is also held to Lam Research's Global Supplier Code of Conduct, which incorporates by reference and requires supplier adherence to the Responsible Business Alliance Code of Conduct as well.

Policies and Practices

Fair and humane employment practices are a core business principle to ensure compliance with applicable laws and provide a productive and unbiased

workplace. Metryx supports the Ten Principles of the UN Global Compact and the ILO Declaration on Fundamental Principles and Rights at Work, as outlined in our [Global Employment Practices Statement](#), including the protection of internationally proclaimed human rights. Through our compliance activities and efforts, we ensure that we are not complicit in human rights abuses and support the abolition of child labor. In addition, Metryx encourages freely chosen employment, compliance with applicable wage and benefits laws, humane treatment of employees, non-discrimination in respect of employment and occupation, and freedom of association and the right to collective bargaining. Our [Global Supplier Code of Conduct](#) also establishes and confirms Metryx's commitment to compliance with applicable laws and regulations, including the prevention of slavery and human trafficking, in its business operations and throughout its supply chain.

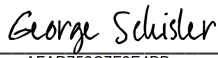
The steps that we have taken include the following:

1. Verification. In order to verify prospective direct product suppliers, we require direct materials suppliers, as part of the supplier screening process, to provide a completed written certification that addresses risks of human trafficking and slavery (described in paragraph 3 below). The verification is conducted by Metryx's Manager of Manufacturing and his direct reports.
2. Auditing. As a normal course of business, we periodically audit our major direct product supplier operations. During the fiscal year ended March 28, 2021, we performed audits on select Metryx suppliers to specifically identify risks of trafficking and slavery. Based on the risk presented by a supplier's location, we selected certain suppliers for audit. Due to travel restrictions, audits were conducted via teleconference by Metryx supply chain employees. The audits included document reviews and interviews with supplier Human Resources personnel and workers. The audits performed did not result in any findings of trafficking and slavery. Although these audits were announced, we continue to reserve the right to conduct unannounced future audits.
3. Certification. We request a written certification from major direct product suppliers that the materials incorporated into their products comply with applicable laws and regulations, including laws regarding slavery and human trafficking of the country or countries in which they are doing business.
4. Internal Accountability. Metryx direct product suppliers, employees, and contractors who fail to comply with Lam's policies are subject to corrective action

up to and including termination.

5. Training. During the last fiscal year, we continued to require annual training of front-line employees and managers with direct responsibility for supply chain management and onsite audits on how to identify and mitigate risks of human trafficking and slavery.

Signed on 28-Sep-2021, 2021

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George Schisler
Member of the Board of Directors