



[Metryx, Ltd.](#)

[Slavery and Human Trafficking Statement for fiscal year ended June 27, 2021](#)

This statement is made pursuant to section 54, Part 6 of the Modern Slavery Act 2015, and sets out the steps that Metryx, Ltd. has taken during the fiscal year ended March 27, 2022 to ensure that slavery and human trafficking are not taking place in our supply chain or our business.

Our Business As a subsidiary of Lam Research International Sàrl, we are a global supplier of innovative wafer fabrication equipment and services to the semiconductor industry. We have built a strong global presence with core competencies in areas like nanoscale applications enablement. Our products and services are designed to help our customers build smaller, faster, and better performing devices that are used in a variety of electronic products.

Our Supply Chain Sourcing the specialized components and products needed for our process equipment and services requires our supply chain to stretch around the globe. Our supply chain is held to the same expectations to which we hold ourselves, and our supply chain complies with Lam [Research Corporation's Global Supplier Code of Conduct](#), which requires suppliers to adhere to the Responsible Business Alliance Code of Conduct.

Policies and Practices Metryx supports the Ten Principles of the UN Global Compact and the ILO Declaration on Fundamental Principles and Rights at Work, as outlined in the Lam Research Corporation's [Global Employment Practices Statement](#), including protection of internationally proclaimed human rights. We comply [with Lam Research Corporation's Human Rights Policy](#) and through our compliance efforts, we seek to ensure that we are not complicit in human rights violations. In support of the Policy, Metryx encourages freely chosen employment, compliance with applicable wage and benefits laws, humane treatment of employees, non-discrimination in respect of employment and occupation, and freedom of association and the right to collective bargaining. Lam Research Corporation's [Global Supplier Code of Conduct](#) also establishes Metryx's commitment to compliance with applicable laws and regulations including the prevention of slavery and human trafficking, in its supply chain. Metryx direct product suppliers, employees, and contractors who fail to comply with Lam's policies are subject to corrective action, including termination of business relationships.

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Signed: George Schisler Date 30-Jan-2023
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George M. Schisler, Jr.
Member of the Board of Directors